

CUSD Board of Education

Regular Meeting Agenda

Chico City Council Chambers
November 18, 2009
CLOSED SESSION – 5:00 P.M.
REGULAR BOARD MEETING – 6:00 P.M.



Board Members

Jann Reed, President
Dr. Kathy Kaiser, Vice President
Elizabeth Griffin, Clerk
Dr. Andrea Lerner Thompson, Member
Rick Rees, Member

Kelly Staley, Superintendent

This Agenda is Available at:
Chico Unified School District
1163 E. 7th Street
Chico, CA 95928
(530) 891-3000
Or Online at:
www.chicousd.org

Posted: 11/13/09

The Chico Unified School District Board of Education welcomes you to this meeting and invites you to participate in matters before the Board.

**INFORMATION, PROCEDURES AND CONDUCT
OF CUSD BOARD OF EDUCATION MEETINGS**

No disturbance or willful interruption of any Board meeting shall be permitted. Persistence by an individual or group shall be grounds for the Chair to terminate the privilege of addressing the meeting. The Board may remove disruptive individuals and order the room cleared, if necessary. In this case, further Board proceedings shall concern only matters appearing on the agenda.

CONSENT CALENDAR

The items listed on the Consent Calendar may be approved by the Board in one action. However, in accordance with law, the public has a right to comment on any consent item. At the request of a member of the Board, any item on the consent agenda shall be removed and given individual consideration for action as a regular agenda item. Board Bylaw 9322.

STUDENT PARTICIPATION

At the discretion of the Board President, student speakers may be given priority to address items to the Board.

PUBLIC PARTICIPATION FOR ITEMS ON THE AGENDA (Regular and Special Board Meetings)

The Board shall give members of the public an opportunity to address the Board either before or during the Board's consideration of each item of business to be discussed at regular or special meetings.

- Speakers will identify themselves and will direct their comments to the Board.
- Each speaker will be allowed five (5) minutes to address the Board.
- In case of numerous requests to address the same item, the Board may select representatives to speak on each side of the item.

PUBLIC PARTICIPATION FOR ITEMS NOT ON THE AGENDA (Regular Board Meetings only)

The Board shall not take action or enter into discussion or dialog on any matter that is not on the meeting agenda, except as allowed by law. (Government Code 54954.2) Items brought forth at this part of the meeting may be referred to the Superintendent or designee or the Board may take the item under advisement. The matter may be placed on the agenda of a subsequent meeting for discussion or action by the Board.

- Public comments for items not on the agenda will be limited to one hour in duration.
- Initially, each general topic will be limited to 3 speakers.
- Speakers will identify themselves and will direct their comments to the Chair.
- Each speaker will be given five (5) minutes to address the Board.
- Once 2 speakers have shared a similar viewpoint, the Chair will ask for a differing viewpoint. If no other viewpoint is represented then a 3rd speaker may present.
- Speakers will not be allowed to yield their time to other speakers.
- After all topics have been heard, the remainder of the hour may be used by additional speakers to address a previously raised issue.

WRITTEN MATERIAL:

The Board is unable to read written materials presented during the meeting. If any person intends to appear before the Board with written materials, they should be delivered to the Superintendent's Office or delivered via e-mail to the Board and Superintendent 10 days prior to the meeting date.

COPIES OF AGENDAS AND RELATED MATERIALS:

- Available at the meeting
- Available on the website: www.chicousd.org
- Available for inspection in the Superintendent's Office prior to the meeting
- Copies may be obtained after payment of applicable copy fees

AMERICANS WITH DISABILITIES ACT

Please contact the Superintendent's Office at 891-3000 ex. 149 should you require a disability-related modification or accommodation in order to participate in the meeting. This request should be received at least 48 hours prior to the meeting in order to accommodate your request.

Pursuant to Government Code 54957.5, If documents are distributed to board members concerning an agenda item within 72 hours of a regular board meeting, at the same time the documents will be made available for public inspection at the Chico Unified School District, Superintendent's Office located at 1163 East Seventh Street, Chico, CA 95928 or may be viewed on the website: www.chicousd.org.

CHICO UNIFIED SCHOOL DISTRICT BOARD OF EDUCATION

Regular Meeting – November 18, 2009

Closed Session – 5:00 p.m.

Regular Session - 6:00 p.m.

Chico City Council Chambers
421 Main Street, Chico, CA 95928

AGENDA

5:00pm

1. **CALL TO ORDER**

2. **CLOSED SESSION**

1. **UPDATE ON LABOR NEGOTIATIONS**

Employee Organizations:

Representative:

CUTA

CSEA, Chapter #110

Kelly Staley, Superintendent

Bob Feaster, Assistant Superintendent

Jan Combes, Assistant Superintendent

2. **CONFERENCE WITH LEGAL COUNSEL**

Threatened Litigation

Significant exposure to litigation pursuant
to Government Code Section 54956.9(b)

One case

Attending:

Kelly Staley, Superintendent

Bob Feaster, Assistant Superintendent

Jan Combes, Assistant Superintendent

Sara Simmons, Director

John Yeh, Attorney at Law

3. **PUBLIC EMPLOYEE PERFORMANCE EVALUATION**

Per Government Code §54957

Title: Superintendent

If Closed Session is not completed before 6:00 p.m., it will resume immediately following the regular meeting.

6:00pm

3. **RECONVENE TO REGULAR SESSION** (5 minutes)

1. Call to Order

2. Report Action Taken in Closed Session

3. Flag Salute

6:05pm

4. **STUDENT REPORTS** (15 minutes)

6:20pm

5. **SUPERINTENDENT'S REPORT** (15 minutes)

6:35pm

6. **CONSENT CALENDAR** (10 minutes)

1. GENERAL

1. Consider Approval of Minutes of Regular Session on October 28, 2009, and Special Session on November 4, 2009

2. Consider Approval of Items Donated to Chico Unified School District

2. EDUCATIONAL SERVICES

1. Consider expulsion of students with the following IDs: 36639, 38542, 51187, 59067, 63369, 65766, 69778

2. Consider expulsion clearance of students with the following IDs: 43001, 43999, 51918

3. Consider Approval of the Consultant Agreement for Northern California Basketball Officials Association to provide officials for PVHS Basketball games and tournaments

4. Consider Approval of the Herff Jones Yearbook Contract for Chico High School

3. BUSINESS SERVICES

1. Consider Approval of Accounts Payable Warrants

4. HUMAN RESOURCES

1. Consider Approval of Certificated Human Resources Actions

2. Consider Approval of Classified Human Resources Actions

7. DISCUSSION/ACTION CALENDAR

- 1. GENERAL
 - 6:45pm 1. Discussion/Action: Setting of Annual Organization Meeting of the Governing Board of the Chico Unified School District – Proposed Date: December 2, 2009 (5 minutes)
- 2. BUSINESS SERVICES
 - 6:50pm 1. Information: Cash Flow Update and Timeline (Jan Combes) (30 minutes)
- 3. HUMAN RESOURCES
 - 7:20pm 1. Discussion/Action: Consider Approval of Resolution 1089-09, Elimination of Classified Services and Ordering Layoffs in the Classified Service for the 2009-10 School Year (5 minutes)
- 7:25pm 8. ITEMS FROM THE FLOOR (30 minutes)
- 7:55pm 9. ANNOUNCEMENTS (5 minutes)
- 8:00pm 10. ADJOURNMENT

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1. CALL TO ORDER

At 5:00 p.m. Board President Reed announced the Board was going into Closed Session.

Present: Reed, Kaiser, Griffin, Thompson, Rees

Absent: None

2. CLOSED SESSION**1. Update on Labor Negotiations**

Employee Organizations:

CUTA

CSEA, Chapter #110

Representatives:

Kelly Staley, Superintendent

Bob Feaster, Assistant Superintendent

Jan Combes, Assistant Superintendent

2. CONFERENCE WITH LEGAL COUNSEL

Anticipated Litigation

Significant exposure to litigation pursuant to Government Code Section 54956.9(b)

One case

Attending:

Kelly Staley, Superintendent

Bob Feaster, Assistant Superintendent

Jan Combes, Assistant Superintendent

Mary Leary, Director

Scott Jones, Director

Dave Scott, Director

John Yeh, Attorney at Law

3. Public Employee Performance Evaluation

Per Government Code §54957

Title: Superintendent

If Closed Session is not completed before 6:00 p.m., it will resume immediately following the regular meeting.

3. RECONVENE TO REGULAR SESSION

Present: Reed, Kaiser, Griffin, Thompson, Rees

Absent: None

3.1 Call to Order

At 6:05 p.m. Board President Reed called the Regular Meeting to Order in the City Council Chambers.

3.2 Closed Session Announcements

Board President Reed stated the Board had been in Closed Session and there was nothing to report.

3.3 Flag Salute

At 6:06 p.m. Board President Reed led the salute to the Flag.

4. STUDENT REPORTS

At 6:07 p.m. Molly Jeffers presented information on CHS student activities. Joey Ostrander and Erik Carver presented information on FVHS student activities.

5. SUPERINTENDENT'S REPORT

At 6:18 p.m. Ted Sullivan, Chapman Principal introduced Dave Dion and Dave Galler, teachers, who presented information on recent bicycle safety programs and field trips. Students Chantinique Brown, Veronika Guillen, and Shane Lewis talked about and shared a PowerPoint about their bicycling experience.

Superintendent Staley invited Friends of Ag representatives Les Herringer and Rick Cinquini to the podium and thanked the Friends of Ag for their donations of \$10,000/year for the last three years, their donation of time and labor, their help with curriculum, their mentoring of both teachers and students, and now their reaching out to jr. high school students. Rick Cinquini thanked Superintendent Staley and Board Member Thompson for their support and thanked Ronnie Cockrell, CJHS teacher, for his support and enthusiasm. Ronnie introduced nine students (Cameron Power, Alec Glende, Matt Weeber,

MINUTES

Spencer Binsfeld, Stacey Jones, Chase Thompson, Jose Rivera, Jared Alves, and Luna Retzer) from the I-tech program at CJHS who talked about their experiences with the pumpkin patch project. Thanks and gifts of appreciation were given to Seeds by Designs, the Friends of Ag, and CHS students. The CHS students gave thanks and gifts of appreciation to Board Member Thompson and presented pumpkins to Board members and representatives.

Students Olivia Gomez and Kaitlin Delgado presented information on music and fine art programs occurring throughout the district. Superintendent Staley recognized Susan Delgado for her work at both CHS and CJHS.

Board President Reed thanked the LOVE Chico group for the wonderful work completed at beautifying CUSD schools two Sundays ago.

Board Member Thompson encouraged people to submit nominations for the Hank Marsh Award. Nominations are due by December 1 and may be sent to Andrea Thompson, athompson@chicousd.org, Mary Sours, msours@chicousd.org, or Superintendent Staley, kstaley@chicousd.org. The Hall of Fame Annual Event will be held on March 10.

6. **CONSENT CALENDAR**

At 6:50 p.m. Board President Reed asked if anyone would like to pull any Consent Item. No items were pulled. Board Vice President Kaiser moved to approve the Consent Items; seconded by Board Member Thompson.

6.1. **GENERAL**

1. The Board approved the minutes of the Regular Session on September 23, 2009, Special Session on October 14, 2009, and Special Session on October 21, 2009.
2. The Board accepted the items donated to Chico Unified School District.

Donor	Item	Recipient
Charles & Carol Urbanowicz	\$50.00	Chico Reads
Susan E. Krug	\$30.00	Chico Reads
Wells Fargo Bank	\$200.00	Chico Reads
Sierra Nevada Brewing Co.	\$1,000.00	Chico Reads
Teresa and Cornelius Dunbar	\$100.00	Chico Reads
Dr. Barbara Paige	\$300.00	Chico Reads
Ben Johnson	\$200.00	Chapman
Marianne Johnson	\$100.00	Chapman
James Gilbert	90 Daffodils @ \$21.64	Chapman
Sue Warwick	2 Books @ \$20.00	Chapman Library
Anonymous	Telescope @ \$139.00	Emma Wilson
Steven D. Klein & Kristina Fleischer	\$100.00	Hooker Oak
Farshad Azad	\$80.00	Hooker Oak
Rosalie Kelley	Flags @ \$66.50	Marigold
Jennifer MaCarthy	\$50.00	Neal Dow
Adolfo A. Saldana	\$10.00	Neal Dow
Karrie Doss	\$40.00	Neal Dow
Crystal & Roger Jolliff	\$40.00	Neal Dow
Mr. and Mrs. Juul	\$30.00	Neal Dow
Torie Baxter	\$50.00	Neal Dow
Caviness	\$50.00	Neal Dow
Michael & Andrea Dempsey	\$40.00	Neal Dow
Mr. David Leask	\$40.00	Neal Dow
Mr. and Mrs. Scofield	\$40.00	Neal Dow
Sherry Wooldridge	\$25.00	Parkview
Target	\$129.06	Parkview
Azads Martial Arts Family Center	\$1,000.00	Rosedale
Sarah and Robert Benton	\$50.00	Rosedale
Mooretown Rancheria	\$255.00	Rosedale

MINUTES

PG&E Corp./David Barrios	\$60.00	Rosedale
Target	\$75.00	Rosedale
Pam Willis	Table @ \$136.47	Sierra View
James & Erin Smith	\$100.00	Sierra View
P.J. & Tim Henderson	\$100.00	Sierra View
PV Music Boosters	\$150.00	BJHS
BJHS Foundation	\$750.00	BJHS
Crystal & Roger Jolliff	\$10.00	CJHS Art
Paula & Robert McLay	\$100.00	CHS Music
Renee Parnell	Hand Sanitizer @ \$40.00	CHS Health
Elizabeth Deveroux	Stained Glass @ \$350.00	CHS Art
Sabrina Martin	Books @ \$61.00	PVHS Library
Leslie Keller	Book @ \$17.00	PVHS Library
Lauren Taylor	Books @ \$125.00	PVHS Library
June Craig	Books @ \$119.00	PVHS Library
The University Foundation	\$500.00	PVHS/Athletics
Yuba City High School	\$125.00	PVHS/Athletics
Dan & Teri Dubose	\$20.00	PVHS/Athletics
Anonymous	\$20.00	PVHS/Athletics
Jorden Anderson	\$20.00	PVHS/Athletics
Anonymous	\$20.00	PVHS/Athletics
Wa M. Vue	\$20.00	PVHS/Athletics
Jordan & Katie Monath	\$20.00	PVHS/Athletics
Mike Weissenborn	Book @ \$250.00	FVHS
Charlene Vigallon	Books @ 350.00	FVHS

6.2 EDUCATIONAL SERVICES

1. The Board approved the expulsion of students with the following IDs: 37731, 38003, 38179, 39830, 52343, 63795
2. The Board approved the expulsion clearance of students with the following IDs: 34468, 34716, 35328, 40896, 51968, 54233, 55438, 57063, 57974, 58606, 63520, 63728, 64094, 66060
3. The Board approved the Field Trip Request for the Little Chico Creek Sixth Grade Students to attend Whiskeytown Environmental School from 4/26/10-4/30/10
4. The Board approved the Field Trip Request for the CHS Senior AP English Class to attend plays in Ashland, OR from 3/27/10-3/28/10
5. The Board approved the Field Trip Request for the CHS Leadership through Service Class to attend the Coalition of Essential School's Fall Forum in New Orleans, LA from 11/4/10-11/8/10
9. The Board approved the Consultant Agreement for Baseball and Softball Officials to provide officials for CHS
10. The Board approved the Consultant Agreement for Soccer Officials to provide officials for CHS
11. The Board approved the Consultant Agreement for Northern California Volleyball Officials Association to provide officials for PVHS volleyball matches
12. The Board approved the Consultant Agreement with Butte County Special Education Local Plan Area (SELPA)
13. The Board approved the CAHSEE Waivers for Students with Disabilities

6.3 BUSINESS SERVICES

1. The Board approved the Accounts Payable Warrants.
2. The Board approved the Bond Funds Annual Report October 2009
3. The Board approved the Monthly Enrollment and ADA Reports

MINUTES

6.4 HUMAN RESOURCES

1. The Board approved the Certificated Human Resources Actions

Name/Employee #	Assignment	Effective	Comment
<u>Temporary Appointment(s) 2009/10 According to Board Policy</u>			
Bransky, Ray	Elementary	2009/10 (effective 10/19/09)	.4 FTE Temporary Appointment (in addition to current .6 FTE assignment)
Linville, Daniel	Elementary	2009/10 (effective 10/12/9)	.2 FTE Temporary Appointment (in addition to current .7 FTE assignment)
Smith, David	Secondary- Independent Study	2009/10 (effective 10/5/09-5/27/10)	.4 FTE Temporary Appointment
Neves-Dean, Michelle	School Nurse	2009/10	.6 FTE Temporary Appointment (in addition to current .4 FTE probationary assignment)

Leave Request(s) 2009/10

Hislop, April	Secondary	10/12/09 - 3/22/10	1.0 FTE Child Care Leave
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2. The Board approved the Classified Human Resources Actions

<u>ACTION</u>	<u>NAME</u>	<u>CLASS/LOCATION/ ASSIGNED HRS</u>	<u>EFFECTIVE</u>	<u>COMMENTS/PRF #/ FUND/RESOURCE</u>
APPOINTMENT	ABARCA-SANCHEZ, ANAI	IA-BILINGUAL/ PVHS/4.0	10/12/2009	VACATED POSITION/67/ CATEGORICAL/7250
APPOINTMENT	ALMAND, KARYN	IPS-HEALTHCARE/ LOMA VISTA/6.0	10/6/2009	VACATED POSITION/369/ SPECIAL ED/6501
APPOINTMENT	BERNEDO, ANNA	IPS-CLASSROOM/ ROSEDALE/3.5	9/23/2009	NEW POSITION/37/ SPECIAL ED/6501
APPOINTMENT	BROCK, LINDA	IA-ELEMENTARY GUIDANCE/ MARIGOLD/.5	10/13/2009	NEW POSITION/120/ GRANT/7827
APPOINTMENT	CASSELMAN, DEBORAH	LT INSTRUCTIONAL ASST/MCMANUS/3.0	10/5/2009 - 2/12/2010	DURING ABSENCE OF INCUMBENT/62/ CATEGORICAL/3010
APPOINTMENT	DAUGHERTY, PAULINE	IA-BILINGUAL/ CJHS/4.0	10/12/2009	NEW POSITION/84/ CATEGORICAL/3205
APPOINTMENT	DAVIS, GARY	LT CUSTODIAN/ PVHS/8.0	9/21/2009 - 2/24/2010	VACATED POSITION/35/ GENERAL/0000
APPOINTMENT	DEVLIN, TABATHA	CAFETERIA ASST/ HOOKER OAK/2.0	9/28/2009	VACATED POSITION/13/ NUTRITION/0000
APPOINTMENT	DOAK, JARED	IPS-HEALTHCARE/ PVHS/6.0	9/21/2009	VACATED POSITION/400/ SPECIAL ED/6501
APPOINTMENT	ENNES, ABIGAIL	IPS-HEALTHCARE/ CHAPMAN/3.5	9/21/2009	VACATED POSITION/39/ SPECIAL ED/6501
APPOINTMENT	FEGLEY, GLORIA	CAFETERIA ASST/ PVHS/2.0	9/28/2009	VACATED POSITION/14/ NUTRITION/0000
APPOINTMENT	GAFFNEY, AMY	CAFETERIA ASST/ MJHS/2.0	9/28/2009	VACATED POSITION/381/ NUTRITION/0000

MINUTES

APPOINTMENT	GARCIA, JASMANY	TARGETED CASE MGR- BIL/MCMANUS/4.0	9/21/2009	NEW POSITION/21/ CATEGORICAL/4124
APPOINTMENT	GARCIA, JASMANY	TARGETED CASE MGR- BIL/CITRUS/4.0	9/21/2009	NEW POSITION/26/ CATEGORICAL/4124
APPOINTMENT	GASCOYNE, JULIE	LT IPS-HEALTHCARE/ SIERRA VIEW/6.0	10/6/2009 - 2/28/2010	NEW LT POSITION/65/ CATEGORICAL/3313
APPOINTMENT	HOPSON, BARANDUIN	IPS-HEALTHCARE/ MCMANUS/3.0	9/30/2009	VACATED POSITION/3/ SPECIAL ED/6501
APPOINTMENT	KERR, TRINA	CAFETERIA ASST/ CJHS/1.5	9/28/2009	VACATED POSITION/8/ NUTRITION/0000
APPOINTMENT	MAGPUSAO, SHANNON	LT CAMPUS SUPR/ PVHS/5.0	9/14/2009 - 2/24/2010	VACATED POSITION/10/ GENERAL/0000
APPOINTMENT	MEDINA, SYLVIA	TARGETED CASE MGR- BIL/PARKVIEW/4.0	10/12/2009	NEW POSITION/27/ CATEGORICAL/4124
APPOINTMENT	MORMANN, MOLLY	IA-SPECIAL ED/ CHAPMAN/3.0	10/5/2009	NEW POSITION/396/ SPECIAL ED/6500
APPOINTMENT	NELSON, JAY	LT CAMPUS SUPR/ CJHS/1.8	9/18/2009 - 3/4/2010	VACATED POSITION/44/ GENERAL/0000
APPOINTMENT	RUTHERFORD, JENNIFER	LT OFFICE ASST ELEM ATTENDANCE/LCC/6.0	9/29/2009 - 2/24/2010	VACATED POSITION/6/ GENERAL/0000
APPOINTMENT	SMITH, ERIN	PARENT CLASSROOM AIDE-RESTR/SIERRA VIEW/2.0	9/28/2009	VACATED POSITION/407/ CATEGORICAL/7250
APPOINTMENT	WATSON, VALYA	LT SR LIBRARY MEDIA ASST/ CJHS/5.0	9/22/2009 - 3/1/2010	VACATED POSITION/421/ LIBRARY/1101
INCREASE IN HRS	ANDERSON, CLAUDIA	OFFICE ASSISTANT/ PVHS/8.0	10/19/2009	VACATED POSITION/101/ GENERAL/0000
INCREASE IN HRS	BELL-CORONA, DENISE	CAFETERIA SATELLITE MGR/ CITRUS/7.5	9/28/2009	VACATED POSITION/75/ NUTRITION/0000
INCREASE IN HRS	BROWN, DEBORAH	CAFETERIA ASST/ CHS/6.0	10/12/2009	VACATED POSITION/97/ NUTRITION/0000
INCREASE IN HRS	CUEVAS, AFTON	CAFETERIA ASST/ PVHS/3.0	9/21/2009	VACATED POSITION/71/ NUTRITION/0000
INCREASE IN HRS	GREEN, KATHRYN	IPS-CLASSROOM/ LOMA VISTA/6.0	10/19/2009	VACATED POSITION/111/ SPECIAL ED/6501
INCREASE IN HRS	MCNAIR, NICOLE	LT CAMPUS SUPR/ FVHS/8.0	9/25/2009 - 2/12/2010	DURING ABSENCE OF INCUMBENT/59/GENERAL/0 000
INCREASE IN HRS	MENDOZA, MARK	SCHOOL BUS DRIVER-TYPE 2/TRANS/6.8	8/11/2009	EXISTING POSITION
INCREASE IN HRS	MUNTIFERING, SAMANTHA	CAFETERIA ASST/ SIERRA VIEW/2.0	10/12/2009	VACATED POSITION/96/ NUTRITION/0000
INCREASE IN HRS	PEACOCK, JENNIFER	IPS-CLASSROOM/ CHAPMAN/3.5	10/19/2009	VACATED POSITION/113/ SPECIAL ED/6501
INCREASE IN HRS	POE, C. RENEE	LT CAFETERIA ASST/ BJHS/6.0	10/12/2009 - 12/18/2009	DURING ABSENCE OF INCUMBENT/99/ NUTRITION/0000

MINUTES

INCREASE IN HRS	SCOWSMITH, KATE	IPS-CLASSROOM/ SIERRA VIEW/6.0	10/19/2009	VACATED POSITION/112/ SPECIAL ED/6501
INCREASE IN HRS	SHERWOOD, JUDY	IPS-CLASSROOM/ LOMA VISTA/6.0	10/5/2009	VACATED POSITION/83/ SPECIAL ED/6501
INCREASE IN HRS	SMITH, TINA	CAFETERIA COOK MGR 1/ CHS/8.0	9/23/2009	VACATED POSITION/76/ NUTRITION/0000
INCREASE IN HRS	THORNTON, LUCY	SCHOOL BUS DRIVER-TYPE 2/TRANS/7.6	8/11/2009	EXISTING POSITION
INCREASE IN HRS	TIGHE, MARK	SCHOOL BUS DRIVER-TYPE 1/TRANS/5.8	8/11/2009	EXISTING POSITION
INCREASE IN HRS	WONG ESPINAL, MARLIA	IA-BILINGUAL/ ROSEDALE/4.0	10/12/2009	NEW POSITION/78/ SPECIAL ED/6500
PROMOTION	HILL, KATHY	SR OFFICE ASSISTANT/ AFC/8.0	9/21/2009	VACATED POSITION/409/ CATEGORICAL/3200
PROMOTION	RODRIGUEZ-MEDINA, NANCY	TARGETED CASE MGR-BIL/ FVHS/7.0	10/12/2009	VACATED POSITION/20/ CATEGORICAL/3205
RE-EMPLOYMENT	EISENMAN, CELESTE	LT LIBRARY MEDIA ASST/ SHASTA/2.6	9/26/2009 - 2/12/2010	DURING ABSENCE OF INCUMBENT/38/LIBRARY/11 01
VOLUNTARY REDUCTION IN HRS	MAROSTE, SUMMER	CAMPUS SUPR/ MJHS/1.0	9/25/2009	VACATED POSITION/53/ GENERAL/0000
VOLUNTARY REDUCTION IN HRS	RODRIGUEZ-MEDINA, NANCY	IA-BILINGUAL/ FVHS/1.0	10/12/2009	NEW POSITION/123/ CATEGORICAL/4124
VOLUNTARY TRANSFER W/REDUCTION IN HRS	ADAMS, MOLLY	IA-SR ELEMENTARY GUIDANCE/NEAL DOW/3.0	10/12/2009	VACATED POSITION/49/ GRANT/7828
LEAVE OF ABSENCE W/O PAY	BERNEDO, ANNA	IPS-CLASSROOM/ ROSEDALE/1.8	9/23/2009 - 12/18/2009	PART-TIME PER CBA 5.12
LEAVE OF ABSENCE W/O PAY	BRADLEY, LISA	CAFETERIA ASST/ BJHS/6.0	9/15/2009 - 12/18/2009	PER CBA 5.2.9
LEAVE OF ABSENCE W/O PAY	PARTAIN, KENDRA	IA-SPECIAL ED/ MCMANUS/5.0	9/24/2009 - 3/24/2010	PER CBA 5.12
LEAVE OF ABSENCE W/O PAY	PEACOCK, JENNIFER	IPS-CLASSROOM/ CHAPMAN/3.5	11/10/2009 - 12/6/2009	PER CBA 5.7.3
LEAVE OF ABSENCE W/O PAY	PEACOCK, JENNIFER	IPS-CLASSROOM/ CHAPMAN/3.5	1/26/2010 - 3/5/2010	PER CBA 5.11
RESIGNED ONLY POSITION LISTED	ADAMS, MOLLY	INSTRUCTIONAL ASST/ NEAL DOW/4.0	10/11/2009	VOLUNTARY TRANSFER W/REDUCTION IN HRS
RESIGNED ONLY POSITION LISTED	ANDERSON, CLAUDIA	OFFICE ASSISTANT/ PVHS/4.0	10/18/2009	INCREASE IN HRS
RESIGNED ONLY POSITION	ANDERSON, CLAUDIA	OFFICE ASST ELEMENTARY	10/18/2009	VOLUNTARY RESIGNATION

MINUTES

LISTED		ATTENDANCE/PARKVIEW/4.0		
RESIGNED ONLY POSITION LISTED	BELL-CORONA, DENISE	CAFETERIA SATELLITE MGR/ PARKVIEW/7.0	9/27/2009	INCREASE IN HRS
RESIGNED ONLY POSITION LISTED	BELL-CORONA, DENISE	CAFETERIA ASST/ CJHS/1.0	9/27/2009	VOLUNTARY RESIGNATION
RESIGNED ONLY POSITION LISTED	BROWN, DEBORAH	CAFETERIA ASST/ CHAPMAN/3.3	10/11/2009	INCREASE IN HRS
RESIGNED ONLY POSITION LISTED	CUEVAS, AFTON	CAFETERIA ASST/ CHS/2.0	9/20/2009	INCREASE IN HRS
RESIGNED ONLY POSITION LISTED	GREEN, KATHRYN	IPS-CLASSROOM/ HOOKER OAK/4.0	10/18/2009	INCREASE IN HRS
RESIGNED ONLY POSITION LISTED	GREEN, KATHRYN	IPS-CLASSROOM/ LOMA VISTA/2.0	10/18/2009	VOLUNTARY RESIGNATION
RESIGNED ONLY POSITION LISTED	HASKINS, KELLY	PARENT CLASSROOM AIDE-RESTR/MCMANUS/1.3	9/24/2009	VOLUNTARY RESIGNATION
RESIGNED ONLY POSITION LISTED	HILL, KATHY	OFFICE ASSISTANT/ AFC/4.0 & 1.0	9/20/2009	VOLUNTARY RESIGNATION
RESIGNED ONLY POSITION LISTED	HILL, KATHY	HEALTH ASSISTANT/ AFC/2.0	9/20/2009	PROMOTION
RESIGNED ONLY POSITION LISTED	MAROSTE, SUMMER	CAMPUS SUPR/ CJHS/2.0	9/24/2009	VOLUNTARY REDUCTION IN HRS
RESIGNED ONLY POSITION LISTED	MUNTIFERING, SAMANTHA	CAFETERIA ASST/ CJHS/1.5	10/11/2009	INCREASE IN HRS
RESIGNED ONLY POSITION LISTED	PEACOCK, JENNIFER	IPS-CLASSROOM/ LOMA VISTA/2.0	10/18/2009	INCREASE IN HRS
RESIGNED ONLY POSITION LISTED	RODRIGUEZ-MEDINA, NANCY	IA-BILINGUAL/ CJHS/4.0 & 2.0	10/11/2009	PROMOTION
RESIGNED ONLY POSITION LISTED	RODRIGUEZ-MEDINA, NANCY	IA-BILINGUAL/ CJHS/2.0	10/11/2009	VOLUNTARY REDUCTION IN HRS
RESIGNED ONLY POSITION LISTED	SCOWSMITH, KATE	IPS-CLASSROOM/ SIERRA VIEW/3.0	10/18/2009	INCREASE IN HRS
RESIGNED ONLY POSITION LISTED	SCOWSMITH, KATE	IPS-HEALTHCARE/ SIERRA VIEW/2.0	10/18/2009	VOLUNTARY RESIGNATION
RESIGNED ONLY POSITION LISTED	SHERWOOD, JUDY	IPS-CLASSROOM/ LOMA VISTA/2.0	10/4/2009	INCREASE IN HRS

MINUTES

RESIGNED ONLY POSITION LISTED	SHERWOOD, JUDY	IA-SPECIAL ED/ CITRUS/2.5	10/4/2009	VOLUNTARY RESIGNATION
RESIGNED ONLY POSITION LISTED	SMITH, TINA	CAFETERIA COOK MGR 1/ MJHS/7.0	9/22/2009	INCREASE IN HRS
RESIGNED ONLY POSITION LISTED	WONG ESPINAL, MARLIA	IA-BILINGUAL/ ROSEDALE/2.8	10/11/2009	INCREASE IN HRS
RESIGNATION/ TERMINATION	WOOTTEN, REBEKAH	IPS-HEALTHCARE/ LOMA VISTA/3.0 & 3.0	9/16/2009	VOLUNTARY RESIGNATION

(Consent Vote)

AYES: Reed, Kaiser, Griffin, Thompson, Rees

NOES: None

ABSENT: None

7. DISCUSSION/ACTION CALENDAR**7.1 EDUCATIONAL SERVICES****1. Discussion/Action: Consider approval of Resolution 1083-09, 2009 Red Ribbon Week Proclamation**

At 6:51 p.m. Ann Brodsky introduced Counselor Jessica Isern and students Jennifer DuFour and Catherine Vecere with the PVHS Interact Club who talked about Red Ribbon programs presented at elementary schools. Mike Peck, PVHS video production teacher and student Curtis Staller talked about filming the activities. Board Vice President Kaiser moved to approve Resolution 1083-09, 2009 Red Ribbon Week Proclamation; seconded by Board Clerk Griffin.

AYES: Reed, Kaiser, Griffin, Thompson, Rees

NOES: None

ABSENT: None

2. Discussion/Action: Consider approval of Material Revisions to Inspire Charter

This item was tabled to a later meeting.

7.2 BUSINESS SERVICES**1. Discussion/Action: Discuss Energy Savings Resolution from May 2008**

At 7:08 p.m. Assistant Superintendent Combes presented a revised Board Resolution No. 1028-08 and Payroll Deduction Authorization Form. Board Vice President Kaiser moved to approve the adoption of Revised Resolution 1028-08 with the following changes: remove large refrigerators and leave costs as now with a friendly amendment to periodically adjust the rates based on PG&E estimates; seconded by Board Member Rees.

AYES: Reed, Kaiser, Thompson, Rees

NOES: Griffin

ABSENT: None

2. Discussion/Action: Consider Approval of the Consultant Agreement for Government Financial Strategies, Inc., Developer Fee Study

At 7:40 p.m. Assistant Superintendent Combes stated approving the Consultant Agreement will allow the Developer Fee Justification Study to go forward. Board Vice President Kaiser moved to approve the Consultant Agreement; seconded by Board Member Rees.

AYES: Reed, Kaiser, Griffin, Thompson, Rees

NOES: None

ABSENT: None

MINUTES

3. **Information: Results of Parcel Tax Survey**

At 7:42 p.m. Assistant Superintendent Combes introduced Jennifer Root and Curtis Below, representatives from the Lew Edwards Group and Fairbanks, Maslin, Maullin, and Associates, who presented the results of the survey of the Chico Community regarding a potential parcel tax.

7.3 **HUMAN RESOURCES**

1. **Discussion/Action: Consider Approval of a Variable Term Waiver Request for a Certificate of Completion of Staff Development for Certificated Employee Steven Buttitta**

At 8:23 p.m. Assistant Superintendent Feaster explained the variable term waiver request will allow Mr. Buttitta to teach while completing requirements for the Certificate. Board Vice President Kaiser moved to approve the waiver; seconded by Board Member Thompson.

AYES: Reed, Kaiser, Griffin, Thompson, Rees

NOES: None

ABSENT: None

8. **ITEMS FROM THE FLOOR**

At 8:25 p.m. Board President Reed opened the floor to those who wished to address the Board. CCDS parents (Charles Thompson, Jennifer Darlington, Shaine Law, Karen Schreder, Sean Farrell) and Supervisor Maureen Kirk spoke about CCDS and encouraged placing Proposition 1D on a future agenda. Michelle Tucker, PVHS teacher, spoke regarding the Social Science collaboration that is taking place with amazing results.

9. **ANNOUNCEMENTS**

At 8:45 p.m. Board Member Thompson again encouraged nominations be sent in for the Hank Marsh Award.

10. **ADJOURNMENT**

At 8:47 p.m. Board President Reed adjourned the meeting.

:mm

APPROVED:

Board of Education

Administration

MINUTES**1. CALL TO ORDER**

At 6:02 p.m. Board President Reed called the November 4, 2009, Special Meeting to order at the District Office Large Conference Room, 1163 East Seventh Street. The following correction was noted for Closed Session, Item 4.2. Conference with Legal Counsel: the Attorney will be John Yeh, not Kim Bogard.

Present: Reed, Griffin, Thompson, Rees

Absent: Kaiser

2. CONSENT CALENDAR

At 6:03 p.m. Board President Reed asked if anyone would like to pull a consent item for further discussion. No items were pulled. Board Member Rees moved to approve the consent items; seconded by Board Member Thompson.

2.1. EDUCATIONAL SERVICES

1. The Consultant Agreements with the Chico Area Recreation and Park District (CARD) and the Boys' and Girls' Clubs were approved.
2. The Consultant Agreement with CSU Chico Research Foundation for the Math/Science Partnership Grant was approved.
3. The Title I Stimulus Site Plans were approved.

(Consent Vote)

AYES: Reed, Griffin, Thompson, Rees

NOES: None

ABSENT: Kaiser

3. DISCUSSION/ACTION CALENDAR

At 6:04 p.m. Board President Reed introduced Michael Schooling, the new PTA Representative.

3.1 GENERAL**1. Information: Discussion with Charter School representatives regarding Ed Code 47604(b)**

At 6:05 p.m. Board President Reed explained the CUSD Board of Trustees had invited Charter representatives to this meeting to receive input regarding CUSD representation on each of the Charter's Board of Directors. Charter representatives included: Paul Webber and Margaret Reece from CCDS; Harry Winand and Dr. Kent Sandoe from Chico Green School; Christia Marasco and Lisa Speegle from Forest Ranch Charter; Kathy Dahlgren and Kelli Ruley from Nord Country School; Russell Shapiro and Dr. Georgina Maltby from Sherwood Montessori School; and Kim Gimbal and Eric Nilsson from Inspire School of Arts and Sciences. Almost uniformly the charter representatives said they would like to have a representative of the district at their meetings, but not as a voting member for fear it would create a range of conflict of interest problems. This was an information only item.

2. Information/Public Hearing/Discussion: Sherwood Montessori Charter School Public Hearing

At 6:35 p.m. Director Sara Simmons stated CUSD had received the Sherwood Montessori Charter petition on October 21, 2009. The District Charter Review Committee will present a recommendation at a future meeting. Russell Shapiro presented a PowerPoint and answered questions from the Board. At 7:00 p.m. the Public Hearing was open. Questions from Board members and the public were received. At 8:03 p.m. the Public Hearing was closed. This was an information only item.

3. Discussion/Action: Consider approval of Material Revisions to Inspire Charter

At 8:04 p.m. Kim Gimbal and Eric Nilsson presented information on the two material revisions to the Inspire Charter: one to make the charter school the exclusive employer and the second modifying the composition of the Board of Directors moving from 12 members to 7 members and asking for a CUSD trustee/representative to sit on the Board. At 8:45 p.m. Board Clerk Griffin moved to approve the two requests from the Inspire Arts and Sciences charter school; seconded by Board Member Rees.

AYES: Reed, Griffin, Thompson, Rees

NOES: None

ABSENT: Kaiser

4. Discussion/Action: Chico Green School Charter Changes and Length of Term

At 8:47 p.m. Director Sara Simmons stated the Board had approved the charter conditionally on October 14, 2009, and Chico Green School had submitted corrections to the Board regarding concerns. Kent Sandoe answered questions from the Board. Board Member Thompson moved to approve the Charter for a three year term with 2009-10 to be used as a planning year; seconded by Board Member Rees.

MINUTES

AYES: Reed, Griffin, Thompson, Rees
NOES: None
ABSENT: Kaiser

4. **CLOSED SESSION**

At 9:00 p.m. Board President Reed stated the Board was going into Closed Session.

4.1 **Update on Labor Negotiations**

Employee Organizations:

CUTA

CSEA, Chapter #110

Representative:

Kelly Staley, Superintendent

Bob Feaster, Assistant Superintendent

Jan Combes, Assistant Superintendent

4.2 **Conference with Legal Counsel**

Threatened Litigation

Attending:

Significant exposure to litigation pursuant

Kelly Staley, Superintendent

to Government Code §54956.9(b)

Bob Feaster, Assistant Superintendent

One case

Jan Combes, Assistant Superintendent

John Yeh, Attorney at Law

4.3 **Public Employee Performance Evaluation**

Per Government Code §54957

Title: Superintendent

5. **RECONVENE**

5.1. Call to Order

5.2. Report Action Taken in Closed Session

At 10:30 p.m., Board President Reed stated the Board had been in closed session and there was nothing to report.

6. **ADJOURNMENT**

At 10:31 p.m. the meeting was adjourned.

:mm

APPROVED:

Board of Education

Administration

DONATIONS/GIFTS

Donor	Item	Recipient
Joanne Puritz, DBA Valley Bookkeeping, DBA Chico Reporting Services	\$125.00	Chico Reads
McManus PTA	\$150.00	Chico Reads
Soroptomist Int'l of Chico	\$100.00	Chico Reads
Wells Fargo	\$48.00	Chapman Elementary
PG&E	\$75.00	Chapman Elementary
Danielle Adler	Office Supplies @ \$275.00	Chapman Elementary
John Boyle	Digital Video Camera @ \$100.00	Parkview Elementary
Almanor Flooring Inc.	\$50.00	Sierra View Elementary
Lynn Henson, c/o Butte Co. Library	60 Books @ \$300.00	Sierra View Elementary
Matthew Peacock	\$250.00	Sierra View Elementary
Soroptomist Int'l of Chico	Dictionaries @ \$375.00	Sierra View Elementary
Christopher & Louise Massa	\$200.00	Bidwell Jr. High School
Dawn & Adam Fedeli	Trumpet @ \$350.00	Chico Jr. High School
PG&E	\$35.00	Marsh Jr. High School
Jim & Lisa Morris	4 Bikes @ \$175.00	Academy For Change
The Chico Racquet Club & Resort	Use of Courts @ \$2,160.00	Chico High School
Elizabeth Deveroux	Scrap Glass @ \$500.00	Chico High School
Krystal Tosha	\$25.00	Chico High School
Wayne Cook	\$2,000.00	Chico High School/Wrestling
PG&E/Steven Lange	\$105.00	Pleasant Valley High School
Doug Reising/Chico Power Equipment	(5) Honda Engines @ \$1,500.00	Pleasant Valley High School
The Chico Racquet Club & Resort	Use of Courts @ \$10,280.00	Pleasant Valley High School
Hughes Ski Hut	\$596.72	Pleasant Valley High School

PROPOSED AGENDA ITEM: PVHS Consultant Agreement
2009-10 Basketball

Prepared by: Pam Jackson, Athletic Director

Consent

Board Date November 18, 2009

Information Only

Discussion/Action

Background Information

Renewal of Consultant Agreement for Basketball games and tournaments.

Educational Implications

Provide officials for athletic contests. No education implications.

Fiscal Implications

Associated Student Body funds. No impact on district funds.

Mandatory Instructions
(click to view)

CHICO UNIFIED SCHOOL DISTRICT
Business Services
1163 E. 7th Street, Chico, CA 95928
(530) 891-3000

CA# _____

ASB

CONSULTANT AGREEMENT
For Services Provided to ASB

1. A completed BS10a. "Guidelines for Employing Independent Contract Consultants" certificate is:
On File (click to view) Attached
2. A completed W9 "Request for Taxpayer Identification Number and Certification" form is:
On File (click to view) Attached

This agreement to furnish certain consulting services is made by and between Chico Unified School District ASB and:

Name: NCBOA - Northern California Basketball Officials Association.
Street Address/POB: 1702 Spruce Avenue
City, State, Zip Code: Chico, CA 95926
Phone: 530-343-2017
Taxpayer ID/SSN:

This agreement will be in effect (Current Fiscal Year) From: 10/19/2009 To: 3/31/2010

- Location(s) of Services: (site)
Pleasant Valley High School
3. Scope of Work to be performed: (attach separate sheet if necessary)
Provide officials for Pleasant Valley High School Basketball games and tournaments (Girls and Boys)
 4. Goal (Strategic Plan, Site Plan, Other) to be achieved as a result of Consultant services:
Allow basketball games with officials

5. ASB account name to be Charged: (corresponding to accounts below)
 - 1) ASB Boys Basketball
 - 2) ASB Girls Basketball
 - 3)

6. Account(s) to be Charged:

Pct (%)	Account #	Amount
1) 100%	451	4,000.00
2) 100%	452	4,000.00
3) 0%	401	8,000.00

7. Payment to Consultant: (for the above services, ASB will pay Consultant as follows)

\$ _____ Per Unit, times # Units = \$ 0.00 Total for Services
(Unit: Per Hour Per Day Per Activity) season

8. Additional Expenses: (i.e. mileage, hotel, air fare, etc)

451 Boys Basketball	\$ 500.00	
452 Girls Basketball	\$ 500.00	
	\$	\$ 1,000.00

Total for Addit'l Expenses

(error in addition) \$17,000 And \$ 16,000.00 Grand Total (not to exceed)

9. Amounts of \$5,001.00 or more require Board Approval: (date to Board)

(to be completed by Business Services)

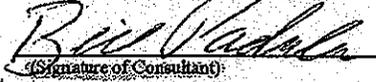
CONSULTANT TERMS AND CONDITIONS

(Applicable, unless determined to be Contract Employee - See BS10a)

CA# _____
ASB

- a. The Consultant will perform said services independently, not as an employee of the District; therefore, the District is not liable for worker's compensation or unemployment benefits in connection with this Consultant Agreement. Consultant shall assume full responsibility for payment of all Federal, State and Local taxes or contributions, including Unemployment Insurance, Social Security, and Income Taxes with respect to Consultant's employees. (Not applicable to Contract Employee)
- b. Consultant shall furnish, at his/her own expense, all labor, materials, equipment and other items necessary to carry out the terms of this Agreement, unless agreed upon under Additional Expenses on page 1 of this Agreement.
- c. In the performance of the work herein contemplated, Consultant is an independent contractor, with the authority to control and direct the performance of the details of the work, the District being interested in the results obtained.
- d. If applicable, the Consultant will certify in writing, using _____, that criminal background checks have been completed as per _____ prior to commencement of services. This requirement also applies to any subcontractors or employees utilized by the Consultant.
- e. Consultant agrees to defend, indemnify and hold harmless the District, its Board of Trustees, employees and agents from any and all liability or loss arising in any way out of Consultant's negligence in the performance of this Agreement, including, but not limited to, any claim due to injury and/or damage sustained by Consultant, and/or the Consultant's employee or agents.
- f. Consultant will provide to Assistant Superintendent, Business Services, upon request, a Certificate of Insurance showing a minimum \$1,000,000 combined single limits of general liability and automobile coverage as required by the District. (Not applicable to Contract Employee)
- g. Neither party shall assign nor delegate any part of this Agreement without the written consent of the other party.
- h. The work completed herein must meet the approval of the District and shall be subject to the District's general right of inspection to secure the satisfactory completion thereof. Consultant agrees to comply with all Federal, State, Municipal and District laws, rules and regulations that are now, or may in the future become, applicable to Consultant, Consultant's business, equipment and personnel engaged in operations covered by this Agreement or occurring out of the performance of such operations.

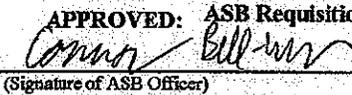
11. AGREED TO AND ACCEPTED: (If determined to be a Contract Employee, a payroll check will be issued with applicable taxes withheld.)

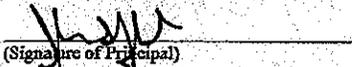
	Bill Padula	8-11-09
(Signature of Consultant)	(Print Name)	(Date)

12. RECOMMENDED:

	Pam Jackson, Athletic Director	8/13/09
(Signature of Originating Faculty Advisor)	(Print Name)	(Date)

APPROVED:

	ASB Requisition/PO # <u>ASB-0329 (attached)</u> issued by ASB Accounting Office. **	10/26/09
(Signature of ASB Officer)	(Print Name and Title)	(Date)

	John Shepherd - Principal	10/29/09
(Signature of Principal)	(Print Name and Title)	(Date)

APPROVED:

	Asst Supt - Business	11/10/09
(Signature of Administrator - Business Services)	(Print Name and Title)	(Date)

** ASB Requisition/PO # required before C.A. submitted to District for approval.

13. Authorization for Payment:

Consultant

Contract Employee

(a). CHECK REQUIRED (Invoice to accompany payment request):

- Partial Payment thru: _____
(Date)
- Full or Final Payment

(b).

\$ _____	(Amount)	_____	(Originating Administrator Signature - Use Blue Ink)	_____	(Date)
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PROPOSED AGENDA ITEM: Herff Jones Yearbook Contract for Chico High School

Prepared by: Jim Hanlon - Principal

Consent

Board Date November 18, 2009

Information Only

Discussion/Action

Background Information

The Herff Jones contract is a three year renewal contract (third year is optional) for the production of the Chico High School yearbook. The CHS yearbook staff has worked with Herff Jones for the past three years and has had an outstanding business relationship with this company. The yearbook has been self supportive financially throughout the duration of the current contract with Herff Jones.

Education Implications

The Yearbook is an integral part of each student's time spent at Chico High School. It is one of the many ways in which students can connect with the community and tradition of CHS.

Fiscal Implications

The contract is for a total of \$61,335.15. The total will be paid through yearbook sales and advertisements sold. The yearbook has made a modest profit the past three years. Profits are reinvested in computer and photographic equipment that support future yearbooks.

Additional Information

Note to board members: While the attached contract (copy) has been signed by the yearbook advisor and principal, this contract has not been submitted to Herff Jones pending approval by the governing board.

Megan Chase - 594 Cimarron Drive - Chico, CA 95973 - - machase@herffjones.com

Year(s) of Printing: 2011 2012 2013 2014 2015
 New Renewal

Date: 11/2/2009

HERFF JONES, is authorized by this agreement to print and bind the specified publication during the term of this agreement with:

Additional two years agreement contingent upon customer's complete satisfaction with both service and product delivered during the previous publishing year. A pre-order planning discount of \$1375.00 will be applied to final invoice each of the three years.

School Name: Chico Senior High School

Address: 901 The Esplanade

City/State/Zip: Chico, CA 95926

Job Number: 6431

Title/Publication: Caduceus

Enrollment: 2019

Correspond With

Name: Bruce Dillman

Title: Yearbook Adviser

Address: 901 The Esplanade

City/State/Zip: Chico, CA 95926

Phone Number: 530-891-3026

Fax Number: 530-891-3284

E-mail: bdillman@mail.chicousd.org

Send Invoice To

Name: Bruce Dillman

Title: Yearbook Adviser

Address: 901 The Esplanade

City/State/Zip: Chico, CA 95926

Phone Number: 530-891-3026

Tax Exempt Number:

Pre-Payment Option Desired: Yes No

Shipping Information

Requested Ship Date: May 7, 2011

Ship Order To: Bruce Dillman

Requested Kit Ship Date: May 15, 2009

Ship Kit To: Bruce Dillman

Upgrades to book, tax and shipping not included in PA total.

Specifications

Program: 900 All Color

Trim Size: 9 x 12 inch

Pages: 256 Copies: 1150

Submission Plan: Electronic (HJ Template)

QuickPanel Plus: Yes No

Cover: Vista Litho

Custom company design or school design

Four-color match profiled proof

Binding: Smyth Sewn- Hardback

Round & Backed

Endsheet: Vibracolor - Solid Applied Color

Choice of 15 solid color endsheets

Paper: 100# Choice of gloss or matte

Proofs: eProofs on CD + Color Hard Copies

Base Price **\$ 64,610.15**

Additional Features

256 ALL COLOR pages

Color correcting on each photo by plant

Kit materials and marketing supplies

Regular visits and training by representative

Budget updates throughout the year

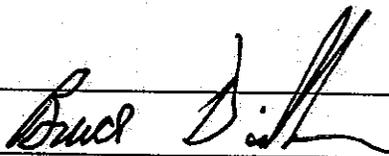
Plant trip to Logan, UT for adviser

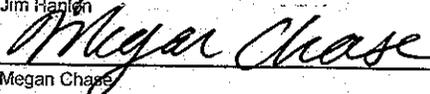
pre-plan discount (if signed by 12/15/09) - \$ 1,375.00

pre-pay discount (if PA total paid by 11/16/09) - \$ 1,900.00

Printing Agreement Total **\$ 61,335.15**

This agreement is subject to the terms and conditions listed on the reverse side and all specifications and prices herein are subject to the approval of both the school and Herff Jones, Inc. on an annual basis.


Bruce Dillman Yearbook Adviser

Jim Hanlon Principal

Megan Chase Yearbook Representative

YEARBOOK PLANT USE: _____
Customer Number Date Received

TERMS AND CONDITIONS OF THIS AGREEMENT

Customer acknowledges that the Herff Jones Yearbook printing facility must review and approve the book's specifications, shipment dates and price before this Printing Agreement becomes a binding contract. If the printing facility cannot approve any of the foregoing terms, **Customer** shall be notified in writing and this Printing Agreement will be void. Once the terms of the Printing Agreement are accepted by the Herff Jones Yearbook printing facility, the agreement becomes a binding contract.

Customer agrees to prepare all copy in strict accordance with instructions and materials furnished by Herff Jones.

Herff Jones will not be liable for losses or delays as a result of strikes, accidents, acts of God, government restrictions, or any other cause beyond its control and such delays shall not constitute a breach of contract.

Ship date will be maintained as specified herein, provided that the **Page Submission Deadlines** approved and/or published by Herff Jones have been met as specified. All Shipments are F.O.B. the printing facility, including extra copies should they be available.

Customer agrees to pay a first deposit equal to 40% of the total contract price at the time of the first copy deadline, and a second deposit equal to 50% of the total contract price at the time of the final copy deadline, bringing the total deposits to 90% of the contract price. All final invoices will be issued upon shipment of the books and are due upon receipt of the invoice. *A service charge of 1.5% per month (18% annual percentage rate) will be applied on all unpaid balances after 90 days.*

Herff Jones does not knowingly intend to print any material which is in violation of any copyright or proprietary rights, or is tortuous or illegal.

Therefore, **Herff Jones** reserves the right to refuse to print or otherwise prepare for publication any material which, in its opinion, might result in legal liability, and such refusal shall not constitute a breach of contract.

Customer agrees to indemnify and hold harmless **Herff Jones** and its agents or employees (even if any of them should be held to be negligent or to have abused any qualified privilege or in any way participated in any wrong) from and against any and all claims, suits, damages, losses, liabilities, costs and expenses, including attorneys' fees, in any manner resulting from or arising out of printing of any material submitted by the **Customer** or its representative. **Customer** also agrees upon notice from **Herff Jones** to defend against any demand, claim, action or proceeding that may be asserted or brought against **Herff Jones** as a result of its printing of material submitted by the **Customer** or its representative.

Customer acknowledges and agrees that **Herff Jones** may use reproduction, samples or copies of **Customer's** book for marketing or other promotional purposes without any compensation to **Customer**. Any future sales of the book or other uses of the book may be made by **Herff Jones** in its sole discretion and without any compensation to **Customer**.

If **Customer** elects to use Herff Jones' proprietary computer software (eDesign) to submit yearbook copy to Herff Jones ("System"), then customer agrees as follows:

- a) Herff Jones will provide **Customer** the System User Subscription Agreement and Privacy Agreement;
- b) **Customer's** acceptance of the System's agreements will bind it;
- c) any **Customer** violation of the terms of the agreements will constitute a default by **Customer** of the terms of this printing agreement.

PROPOSED AGENDA ITEM: Warrant Authorization

Prepared by: Scott Jones, Director-Fiscal Services

Consent

Board Date November 18, 2009

Information Only

Discussion/Action

Background Information

Warrants in the amount of \$2,180,768.31 have been reviewed and are ready for Board approval.

Education Implications

Services and supplies are acquired by the district in support of the district's goals.

Fiscal Implications

The issuing of warrants affects both the Unrestricted and Restricted budgets in the General Fund as well as all other funds of the district and supported by the district's approved budget.

CHICO UNIFIED SCHOOL DISTRICT
1163 EAST SEVENTH STREET
CHICO, CA 95928
530-891-3000

November 18, 2009
Accounts Payable Warrants

FUND #:	FUND DESCRIPTION:	WARRANT #'S:	AMOUNT
01	General Fund	364841-365061	\$531,116.39
01	General Fund	365128-365363	\$450,935.56
13	Nutrition Services	364820-364840	\$148,475.89
13	Nutrition Services	365062-365070	\$51,074.88
13	Nutrition Services	365364-365370	\$1,973.44
14	Deferred Maintenance	365071	\$7,954.81
24	Bldg Fund Measure A	365072-365078	\$293,247.94
24	Bldg Fund Measure A	365371	\$635,400.00
25	Capital Facilities FD - State CAP	365079	\$30.00
25	Capital Facilities FD - State CAP	365372	\$8,937.50
35	County School Facilities Fund	365080-365081	\$49,242.36
35	County School Facilities Fund	365373-365374	\$2,379.54
TOTAL WARRANTS TO BE APPROVED:			\$2,180,768.31

CC Jan Coimbes, Assistant Superintendent, Business Services

CC Scott Jones, Director of Fiscal Services

CHICO UNIFIED SCHOOL DISTRICT
1163 EAST SEVENTH STREET
CHICO, CALIFORNIA 95928
November 18, 2009

6.4.1.
Page 1 of 1

MEMORANDUM TO: Board of Education
FROM: Kelly Staley, Superintendent
SUBJECT: Certificated Human Resources Actions

<u>Name/Employee #</u>	<u>Assignment</u>	<u>Effective</u>	<u>Comment</u>
<u>Temporary Appointment(s) 2009/10 According to Board Policy</u>			
Brown, M. Sharon	Elementary	2009/10 (effective 11/30/09)	0.6 FTE Temporary Appointment
Knox, Marlo	Secondary	2009/10 (effective 11/9/09)	0.4 FTE Temporary Appointment
Long, Michelle	Secondary-Alt Ed	2009/10 (effective 10/26/09)	1.0 FTE Temporary Appointment
<u>Change in Status</u>			
Armstrong, Karen	Special Education	2009/10	From Temporary to 1 st -Year Probationary
Carriere, Melissa	Special Education	2009/10	From Temporary to 2 nd -Year Probationary
Koch, Aaron	Special Education	2009/10	From Temporary to 1 st -Year Probationary
Rose, Michelle	Special Education	2009/10	From Temporary to 2 nd -Year Probationary
Smith, Julia C.	Special Education	2009/10	From Temporary to Permanent

CHICO UNIFIED SCHOOL DISTRICT
1163 E. 7th STREET
CHICO, CA 95928-5999

6.4.2.
Page 1 of 1

DATE: November 18, 2009
MEMORANDUM TO: Board of Education
FROM: Kelly Staley, Superintendent
SUBJECT: Classified Human Resources Actions

<u>ACTION</u>	<u>NAME</u>	<u>CLASS/LOCATION/ ASSIGNED HOURS</u>	<u>EFFECTIVE</u>	<u>COMMENTS/PRF # FUND/RESOURCE</u>
APPOINTMENT	ADAMS, MOLLY	IA-ELEMENTARY GUIDANCE/NEAL DOW/2.0	10/30/2009	VACATED POSITION/48/ GRANT/0000
APPOINTMENT	ANDERSON, SHEILA	PARENT LIAISON AIDE- RESTR/CITRUS/2.0	9/10/2009	VACATED POSITION/411/ CATEGORICAL/7250
APPOINTMENT	BUCK, HELENA	IPS-CLASSROOM/ PVHS/6.0	11/9/2009	VACATED POSITION/41/ SPECIAL ED/6501
APPOINTMENT	CASSELMAN, DEBORAH	INSTRUCTIONAL ASST/ MCMANUS/3.2	10/20/2009	VACATED POSITION/63/ CATEGORICAL/7250
APPOINTMENT	CHAVEZ, SUSANA	PARENT CLASSROOM AIDE- RESTR/CITRUS/1.0	9/10/2009	VACATED POSITION/372/ CATEGORICAL/7250
APPOINTMENT	REGH, DIANNE	IA-SPECIAL ED/ CHS/2	11/4/2009	NEW POSITION/80/ CATEGORICAL/4124
APPOINTMENT	REYEZ-YANEZ, KAREN	SCHOOL BUS DRIVER-TYPE 2/TRANSPORTATION/6.3	10/26/2009	VACATED POSITION/95/ TRANSPORTATION/7240
APPOINTMENT	VANG, SHOUA	TARGETED CASE MANAGER- BIL/CHAPMAN/4.0	10/26/2009	NEW POSITION/25/ CATEGORICAL/4124
INCREASE IN HOURS	ANDERSON, SHEILA	PARENT CLASSROOM AIDE- RESTR/CITRUS/3.0	9/10/2009	EXISTING POSITION/412/ CATEGORICAL/7250
INCREASE IN HOURS	CRLJENICA, CAROL	CAFETERIA COOK MGR 1/ MJHS/7.0	11/5/2009	VACATED POSITION/133/ NUTRITION/0000
INCREASE IN HOURS	O'BRIEN, CASEY	CAMPUS SUPERVISOR/ CJHS/1.0	11/5/2009	VACATED POSITION/135/ GENERAL/0000
TRANSFER WITH INCREASE IN HOURS	SUTTLES, ERIN	IPS-HEALTHCARE/ BJHS/3.5	10/28/2009	VACATED POSITION/114/ SPECIAL ED/6501
VOLUNTARY TRANSFER WITH REDUCED HOURS	DELEY, THORA	IA-SPECIAL ED/ PVHS/4.0	11/9/2009	VACATED POSITION/338/ SPECIAL ED/6500
LEAVE OF ABSENCE	SMITH, ANNIE	PARENT CLASSROOM AIDE- RESTR/SIERRA VIEW/2.0	11/1/2009 - 12/18/2009	PER MS RULE 11
LEAVE OF ABSENCE	SMITH, ANNIE	IPS-HEALTHCARE/ SIERRA VIEW/4.0	11/1/2009 - 12/18/2009	PER CBA 5.12
RESIGNED ONLY POSITION LISTED	CASSELMAN, DEBORAH	LT INSTRUCTIONAL ASST/ MCMANUS/3.0	10/19/2009	APPOINTMENT
RESIGNED ONLY POSITION LISTED	CRLJENICA, CAROL	CAFETERIA COOK MGR 1/ AFC/6.0	11/4/2009	INCREASE IN HOURS
RESIGNED ONLY POSITION LISTED	DELEY, THORA	IPS-CLASSROOM/ SIERRA VIEW/6.0	11/8/2009	TRANS W/REDUCED HOURS
RESIGNED ONLY POSITION LISTED	O'BRIEN, CASEY	CAMPUS SUPERVISOR/ CJHS/5	11/4/2009	INCREASE IN HOURS
RESIGNED ONLY POSITION LISTED	SUTTLES, ERIN	IPS-CLASSROOM/ LOMA VISTA/2.0	10/27/2009	TRANS W/INCREASE IN HOURS
RESIGNATION/ TERMINATION	CUSHMAN, FRANCIS	TRANS DRIVER TRAINER/ TRANSPORTATION/8.0	11/18/2009	PERS RETIREMENT
RESIGNATION/ TERMINATION	GASCOYNE, JULIE	LT IPS-HEALTHCARE/ SIERRA VIEW/6.0	10/26/2009	END LIMITED TERM POSITION

PROPOSED AGENDA ITEM: Setting Date of Annual Organizational Board MeetingPrepared by: Kelly Staley, Superintendent ConsentBoard Date November 18, 2009 Information Only Discussion/Action**Background Information**

Ed Code requires that the governing board of each school district hold an annual organizational meeting. The meeting shall be held on a day within a 15-day period that commences with the date upon which a governing board member elected at the election takes office. The date and time of the annual meeting shall be selected by the board at its regular meeting held immediately prior to the first day of such 15-day period, and the board shall notify the County Superintendent of Schools of the date and time selected.

Education Implications

None

Fiscal Implications

None



BUTTE COUNTY OFFICE OF EDUCATION

Don McNelis, Superintendent

1859 Bird Street

Oroville, CA 95965

Phone:(530)532-5761 Fax: (530)532-5762

TO: District Superintendents

FROM: Mia Osborne-Ng, Sr. Executive Assistant to
Don McNelis, County Superintendent
Butte County Office of Education

DATE: October 28, 2009

SUBJECT: Date of Annual Organizational Board Meeting

Education Code § 35143. The governing board of each school district shall hold an annual organizational meeting. In a year in which a regular election for governing board members is conducted, the meeting shall be held on a day within a 15-day period that commences with the date upon which a governing board member elected at that election takes office. Organizational meetings in years in which no such regular election for governing board members is conducted shall be held during the same 15-day period on the calendar. Unless otherwise provided by rule of the governing board, the day and time of the annual meeting shall be selected by the board at its regular meeting held immediately prior to the first day of such 15-day period, and the board shall notify the County Superintendent of Schools of the day and time selected. The clerk of the board shall, within 15 days prior to the date of the annual meeting, notify in writing all members and members-elect of the date and time selected for the meeting.

Education Code § 72000(c)(2)(A) makes the same provision for a community college district.

To comply with this requirement, please note the action of your district governing board by completing the statement that appears below. So indicate if local charter provisions or other rules prevail relative to such an organizational meeting. Please return one copy to Don McNelis, County Superintendent, within 10 days of the organizational meeting, retaining a copy for your district files.

Pursuant to **§ 35143 and § 72000(c)(2)(A)** of the **Education Code** the Governing Board of the _____ School District, at its meeting on _____, 20_____, has selected _____, 20_____, as the date of the annual organizational meeting of said board.

The meeting will be held at _____ beginning at _____.

Secretary/Clerk

Date

PROPOSED AGENDA ITEM: Cash Flow Update and Timeline

Prepared by: Jan Combes, Assistant Superintendent, Business Services

Consent

Board Date November 18, 2009

Information/Discussion

Discussion/Action

Background Information:

The District has informed the Board that, absent significant reductions for 2010-11 school year, the district is likely to run out of cash in August, 2010. On October 21, 2009 the Board heard from Joel Montero of Fiscal Crisis Management Assistance Team (FCMAT) about the process for state emergency apportionments. Education is protected by the United States Constitution, requiring that California provide a loan to Chico USD so that education can continue despite the shortfall of funding.

The district has updated its cash flow projections for "actual" year-to-date transactions posted to the general ledger through the end of September, 2009. Enclosed is the projected cash flow through June, 2011 and a timeline of next steps related to this process. Staff will discuss the assumptions on which the cash flow projection is based, what could change between now and then, and address the timeline. Unless action is taken prior to January that changes the projections, Board Action regarding making application for a possible state loan is expected to occur in January.

Financial Implications

It is critical that the district follow the steps necessary to protect employee pay. The district has a monthly payroll of about \$8 million, representing about 90% of expenses. In order to meet its payroll requirements, the district must have sufficient cash. The district is likely to draw on Fund 25 Facility Fee Fund to make the November General Fund payroll this month. Fund 25 currently has a cash balance of about \$9 million. The regulations surrounding inter-fund borrowing are spelled out in Education Code 42603, which states:

42603. The governing board of any school district may direct that moneys held in any fund or account may be temporarily transferred to another fund or account of the district for payment of obligations. The transfer shall be accounted for as temporary borrowing between funds or accounts and shall not be available for appropriation or be considered income to the borrowing fund or account. Amounts transferred shall be repaid either in the same fiscal year, or in the following fiscal year if the transfer takes place within the final 120 calendar days of a fiscal year. Borrowing shall occur only when the fund or account receiving the money will earn sufficient income, during the current fiscal year, to repay the amount transferred. No more than 75 percent of the maximum of moneys held in any fund or account during a current fiscal year may be transferred.

While the Education Code provision clearly provides a process for borrowing of funds, it is currently projected that the shortfall by November, 2010 will have grown to \$7.2 million, which is more than 75% of Fund 25. It is also clear that, based on current assumptions, the General Fund will end the year 2010-11 with a negative \$7.8 million. Since the district cannot show that it can pay back the money borrowed in November, 2010, it is legally not authorized to initiate the inter-fund transfer.

Projected Cash Flow

	Beginning Cash	Receipts	Disbursements	Change	Ending Cash
2009-10					
July	\$ 16,937,969	\$ 10,715,870	\$ 13,265,402	\$ (2,549,532)	\$ 14,388,437
August	\$ 14,388,437	\$ 2,240,772	\$ 8,618,119	\$ (6,377,347)	\$ 8,011,090
September	\$ 8,011,090	\$ 8,195,303	\$ 10,572,372	\$ (2,377,069)	\$ 5,634,021
October	\$ 5,634,021	\$ 6,804,344	\$ 9,023,054	\$ (2,218,710)	\$ 3,415,311
November	\$ 3,415,311	\$ 3,926,634	\$ 8,945,983	\$ (5,019,349)	\$ (1,604,038)
December	\$ (1,604,038)	\$ 26,011,659	\$ 8,945,983	\$ 17,065,676	\$ 15,461,638
January	\$ 15,461,638	\$ 8,067,458	\$ 8,945,983	\$ (878,525)	\$ 14,583,113
February	\$ 14,583,113	\$ 2,140,121	\$ 8,945,983	\$ (6,805,862)	\$ 7,777,251
March	\$ 7,777,251	\$ 5,927,630	\$ 8,945,983	\$ (3,018,353)	\$ 4,758,898
April	\$ 4,758,898	\$ 14,543,661	\$ 8,945,983	\$ 5,597,678	\$ 10,356,576
May	\$ 10,356,576	\$ 3,650,235	\$ 8,945,983	\$ (5,295,748)	\$ 5,060,828
June	\$ 5,060,828	\$ 5,004,000	\$ 9,089,372	\$ (4,085,372)	\$ 975,456
2010-11					
July	\$ 975,456	\$ 9,410,767	\$ 8,008,365	\$ 1,402,402	\$ 2,377,858
August	\$ 2,377,858	\$ 5,588,537	\$ 8,480,003	\$ (2,891,466)	\$ (513,608)
September	\$ (513,608)	\$ 8,481,232	\$ 10,419,009	\$ (1,937,777)	\$ (2,451,385)
October	\$ (2,451,385)	\$ 7,360,323	\$ 8,021,834	\$ (661,511)	\$ (3,112,896)
November	\$ (3,112,896)	\$ 4,381,105	\$ 8,482,574	\$ (4,101,469)	\$ (7,214,365)
December	\$ (7,214,365)	\$ 23,157,075	\$ 7,814,954	\$ 15,342,121	\$ 8,127,756
January	\$ 8,127,756	\$ 7,355,108	\$ 7,483,996	\$ (128,888)	\$ 7,998,868
February	\$ 7,998,868	\$ 3,266,447	\$ 8,109,288	\$ (4,842,841)	\$ 3,156,027
March	\$ 3,156,027	\$ 5,555,118	\$ 7,660,480	\$ (2,105,362)	\$ 1,050,665
April	\$ 1,050,665	\$ 12,369,307	\$ 7,999,156	\$ 4,370,151	\$ 5,420,816
May	\$ 5,420,816	\$ 3,557,754	\$ 7,994,762	\$ (4,437,008)	\$ 983,808
June	\$ 983,808	\$ 5,275,323	\$ 14,094,747	\$ (8,819,424)	\$ (7,835,616)

PROJECTED

Inability to repay
borrowing needed
in Nov. 2010

Timeline for Emergency Apportionment

- August 26, 2009: CUSD board meeting – BCOE publicly mentions the possibility of needing a state loan (emergency apportionment)
- September 23, 2009: CUSD board meeting – Fiscal Advisor publicly discusses the timeline for an emergency apportionment
- October 21, 2009: FCMAT meets with CUSD administration, leadership, exclusive representatives of employees, and the community/board in public board meeting with opportunity for public input*
- October 25, 2009: FCMAT board declares that CUSD is in fiscal emergency, allowing FCMAT reserves to pay for FCMAT’s services in CUSD
- October 30, 2009: 2009-10 budget, multiyear projections, and cash flow projections (2009-10 and 2010-11) updated, reflecting negative cash starting in August 2010 and increasing to a deficit of \$7.2 million by November 2010
- November 18, 2009: Update Board on Cash Flow Projections 2010-11 school year (Information only)
- December 2009 (est.): FCMAT conducts independent comprehensive fiscal analysis to determine the potential need for an emergency apportionment
- December 2, 2009: CUSD board meeting – approval of First Interim budget report and cash flow projections
- January 10, 2010: Governor’s Proposed Budget for 2010-11 (midyear cuts to 2009-10?)
- January 27, 2010: CUSD board meeting – public hearing on and board approval of resolution requesting an emergency apportionment*
- Jan./Feb 2010: Local legislator introduces emergency apportionment bill in the Legislature
- Feb/Mar 2010: Testimony at legislative hearings: FCMAT, CDE, BCOE, and/or district representatives
- March 2010: CUSD board meeting – approval of Second Interim budget report and cash flow projections

- May 15, 2010: Governor's May Revision to the 2010-11 Budget (midyear cuts to 2009-10?);
- May 27, 2010: CUSD board meeting – approval of Third Interim budget report and cash flow projections; presentation of preliminary 2010-11 budget
- June 23, 2010: CUSD board meeting – public hearing and adoption of 2010-11 budget and multiyear projections
- July 2010 (est.): Governor signs bill for emergency apportionment
- August 2010 (est.): CUSD runs out of cash and initiates drawdown of emergency apportionment

* Education Code Section 41326. (a) Notwithstanding any other provision of this code, the acceptance by a school district of an apportionment made pursuant to Section 41320 that exceeds an amount equal to 200 percent of the amount of the reserve recommended for that district under the standards and criteria adopted pursuant to Section 33127 constitutes the agreement by the district to the conditions set forth in this article. Prior to applying for an emergency apportionment in the amount identified in this subdivision, a school district governing board shall discuss the need for that apportionment at a regular or special meeting of the governing board and, at that meeting, shall receive testimony regarding the apportionment from parents, exclusive representatives of employees of the district, and other members of the community. For purposes of this article, "qualifying school district" means a school district that accepts a loan as described in this subdivision.

PROPOSED AGENDA ITEM: **Resolution #1089-09/Elimination of Classified Services**

Prepared by: Bob Feaster, Assistant Superintendent, Human Resources

- Consent
- Information Only
- Discussion/Action

Board Date: November 18, 2009

Background Information:

The District no longer needs or no longer has the funds to support the positions noted in the resolution.

Educational Implications:

None.

Fiscal Implications:

The District will save the cost of these positions.

**RESOLUTION 1089-09
RESOLUTION OF THE GOVERNING BOARD
OF THE CHICO UNIFIED SCHOOL DISTRICT**

**ELIMINATION OF CLASSIFIED SERVICES AND
ORDERING LAYOFFS IN THE CLASSIFIED SERVICE
FOR THE 2009-2010 SCHOOL YEAR**

WHEREAS Education Code section 45308 provides for the layoff and reemployment of classified employees due to a lack of work and/or lack of funds, and,

WHEREAS the Superintendent of the Chico Unified School District (District) has advised the District's Governing Board (Board) that there is a lack of work and/or lack of funds to maintain the following position(s) and that the Board should consider the elimination of the following position(s):

Classification	Full-Time Equivalent	Site/Program
Cafeteria Asst	.1250	CJHS/Categorical
IA-Bilingual	.2500	CJHS/Categorical
IA-Special Ed	.6250	CHS/Special Ed
IA-Special Ed	.6875	Citrus/Special Ed
IA-Sr Elementary Guidance	.1750	Parkview/Grant
IA-Sr Elementary Guidance	.2500	McManus/Categorical
Instructional Asst	.1875	Rosedale/Categorical
Instructional Asst	.3000	Rosedale/Categorical
Instructional Asst	.3125	Rosedale/Categorical
Instructional Asst	.3750	Neal Dow/Categorical
Instructional Asst	.3750	Rosedale/Categorical
Instructional Asst	.5000	Neal Dow/Categorical
Instructional Asst	.5000	Neal Dow/Categorical
Instructional Asst	.5000	Neal Dow/Categorical
Instructional Asst	.5000	Neal Dow/Categorical

WHEREAS the District and the California School Employees Association, Chico Chapter 110 (CSEA) executed a Collective Bargaining Agreement (Agreement) effective July 1, 2007 through November 15, 2010. The CSEA's covered unit members, as defined in the Agreement, include those holding the positions described herein.

WHEREAS Article 1, Section 1.5.1 of the Agreement recognizes the authority of the District to make decisions to eliminate services and layoff therefrom.

WHEREAS Article 4 of the aforesaid Agreement covers layoff and reemployment and specifically provides that said Article includes all of the impact and effects of any layoff, demotion and/or reemployment for unit members and is thus a waiver to further bargain the effects of any specific decision to eliminate services and layoff therefrom, except as provided therein.

WHEREAS CSEA has been apprised of the contemplated elimination of services described herein in order to afford it the opportunity to exercise its rights under the Agreement.

NOW, therefore, be it resolved the Board has this date adopted the Superintendent's recommendations and ordered a reduction of classified services, and it appears to the Board that due to a lack of work and/or lack of funds it is necessary to eliminate certain classified position(s) and to layoff affected employee(s) hereinabove set forth.

BE IT FURTHER RESOLVED that the Board authorizes the District Superintendent to give notice to the affected classified employee(s) of the layoff in accordance with Education Code Sections 45117 and 45308 and pursuant to Article 4 of the current collective bargaining agreement and pursuant to Merit System rules, such notice to be given at least forty-five (45) working days prior to the effective date of each layoff as set forth above.

The Board authorizes and directs the Superintendent to carry forth all layoff proceedings resulting from the elimination of position(s) ordered herein above, including proceedings for layoff provided by the exercise of displacement rights and to service layoff notices to employees affected thereby. Where an employee displaces an employee holding a position in another class, the Superintendent is hereby authorized and directed to carry forth layoff proceedings resulting therefrom and to serve layoff notices to employees affected thereby. All such layoffs shall be as of the designated effective date, forty-five (45) working days from notices of layoff.

In the event that an employee affected by the layoff proceedings authorized by this resolution chooses to retire or resign from District service, or other appropriate resolution is made, the Superintendent is authorized to rescind the layoff.

PASSED AND ADOPTED at a meeting of the Governing Board of the Chico Unified School District of Butte County on November 18, 2009.

AYES:
NOES:
ABSTENTIONS:
ABSENT:

DATED this 18th day of November, 2009.

Clerk of the Governing Board of the
Chico Unified School District